


**2023-2024 DIRECTORS AND EXECUTIVE
OFFICERS’ PROFILE**

The Asia-Pacific Medical Center Bacolod, Inc. currently has fifteen directors, three of whom are Independent Directors. Below is the profile of the directors, for 2023-2024, with their corresponding positions, offices, business and professional experience held for the past five years. The Directors assumed their directorship during the Asia-Pacific Medical Center Bacolod, Inc. Annual Stockholders’ Meeting in 2023 for a term of one year, and until their successors are duly elected and qualified.

BOARD OF DIRECTORS	
	<p>FERJENEL G. BIRON, MD <u>Chairman</u></p> <p>Dr. Biron is the Chairman of the Asia-Pacific Medical Center (APMC) group of hospitals which were separately incorporated in December 2014 (Asia Pacific Medical Center-Iloilo, Inc.), September 2017 (Asia-Pacific Medical Center Bacolod, Inc.) and December 2017 (Asia Pacific Medical Center-Aklan, Inc.)</p> <p>He is also the Founding President of the said hospitals and served in that capacity until June 2020 in APMC Aklan, August 2021 in APMC Iloilo and August 2022 in APMC Bacolod. He is also the Founding President and CEO of Phil Pharmawealth Inc. until 2004 and President of Endure Medical Inc. in 2020-2021. He is also the current President of Aesthetica Manila, Inc., and Smartlab Diagnostics, Inc. and the Chairman of Botikang Pinoy, Inc. and Super BP Mart Corporation. He likewise the Chairman of Newlife Regenerative and Wellness Center Inc. and OBBO Holdings Inc. He is currently the Congressman of the Fourth (4th) district of Iloilo. He is presently the Chairman of the Committee on Trade and Industry of the House Representatives 19th Congress. Previously he had also served in the House of Representatives as Chairman of the same Committee and the Chairman of the Committee on Legislative Franchises and Senior Vice Chairman of the Committee on Health.</p> <p>He is a member of the Board of Directors of Allied Care Experts (ACE) Medical Center – Butuan Inc., Allied Care Experts (ACE) Medical Center – GENSAN Inc. and Allied Care Experts (ACE) Medical Center – Cagayan de Oro, Inc. Presently, he is writing his thesis for Master of Arts in Hospital Administration at Cebu Doctor’s College. He also took a course in Master in Business Economics from the University of Asia and the Pacific.</p>



MA. LEILA M. MAGBANUA, MD

Director / President

Dr. Magbanua is the President of Asia-Pacific Medical Center Bacolod, Inc. since August 2022. She was the Vice President of Premier Nephro Care Systems, Inc. from 2018 to 2021, Metro Bacolod Kidney Center, Inc. from 2014 to 2021, and Nephroprime Corporation from 2018 to 2020. She also became the President of Nephroprime Corporation from 2020 up to the present time. She graduated with a bachelor's degree in Biology at the University of the Philippines- Diliman in 1983. She completed her medical degree at the West Visayas State University in 1987 and her post-graduate internship at the Riverside Medical Center in 1988. She also completed her subspecialty training in Nephrology at the Philippine General Hospital – University of the Philippines in 1993. She is an active consultant at the Riverside Medical Center since 1994 until the present time. She is also a visiting consultant at The Doctors' Hospital and the Bacolod Lady of Mercy Hospital from 1994 up to the present time. She is a visiting consultant of the Metro Bacolod Hospital and Medical Center from 2023 up to the present time. Currently, she is writing her thesis for Master of Arts in Hospital Administration at Cebu Doctors' University.



BEL MANUEL G. MAGALLANES, MD

Vice-Chairman

Dr. Magallanes is the Vice Chairman of Asia-Pacific Medical Center Bacolod, Inc. since July 2021. He was an Independent Director of the Company from May 2019 until August 2020. He was also the Chapter President of the Philippine Society Otolaryngology Head and Neck Surgery in Western Visayas from 2016 to 2017 and became a Board of Trustees in 2018. He graduated with a Bachelor of Science in BS Biology in 1991 at West Visayas State University. Then, he took up medicine at the University of Philippines College of Medicine in 1996 and had his post-graduate internship at Philippine General Hospital University of the Philippines in the same year. His residency training was completed at Corazon Locsin Montelibano Memorial Regional Hospital in 2005. Currently, he is writing his thesis for Master of Arts in Hospital Administration at Cebu Doctors' University.



DANILO C. REGOZO, MD

Executive Vice-President

Dr. Danilo C. Regozo is the current Executive Vice President of the Company. He is also the Executive Vice President of Asia Pacific Medical Center - Iloilo Inc. since 2017 and member of the Board of Directors of Asia-Pacific Medical Center-Aklan, Inc. since 2017. Dr. Regozo is the owner of Farmacia Neo and Regozo Family Medicine Clinic. He is also an Associate Member of the Philippine College of Occupational Medicine from 1994 to the present. He was the Treasurer from 2001 to 2003 and Vice President from 2003 to 2004 of the Philippine Academy of Family Physicians, Iloilo Chapter. Moreover, Dr. Regozo was the Assistant Secretary from 2014 to 2016, Vice President from 2016 to 2018 and a member of the Board of Directors of Iloilo Medical Society from 2018 to 2019. Dr. Regozo graduated from the University of the Philippines with a degree in Bachelor of Science in Fisheries in 1983. He finished his Bachelor of Science in Biological Sciences at West Visayas State University in 1984. He then completed his Medical Degree at West Visayas State University, College of Medicine in 1988. Dr. Regozo had his Post-Graduate Internship at St. Paul's Hospital in 1988. He was conferred the following: In 1999, Diplomate in Family Medicine; in 2004, Fellow Philippine Academy of Family Physicians; 2014, Fellow Life Philippine Academy of Family Physicians. Aside from being a Physician, Dr. Regozo is also a Registered Nurse. Currently, Dr. Regozo is writing his thesis for his Master of Arts in Hospital Administration at Cebu Doctors' University.





MA. IVY V. MALATA, MD

Corporate Secretary

Dr. Malata has been the Corporate Secretary and Director of the Corporation since 2017. She was awarded as the Most Outstanding Physician of the Philippine Medical Association, Canlaon Medical Society Province Negros Occidental in May 22, 2022. She served as the President of the Philippine Medical Association, Canlaon Medical Society from 2019- 2020, Treasurer from 2018-2019, Auditor from 2016-2017, and Secretary from 2015-2016. She is a Fellow of the Philippine Pediatric Society and served as an Officer and a Board of Director of the Philippine Pediatric Society- Negros Occidental Chapter from 2014 to present. She is an active staff of the Department of Pediatrics of The Doctors' Hospital, Inc. from 2000 to present. She has served as the Chairman of the Breastfeeding Society – Mother - Baby Friendly Hospital Initiative (MBFHI) from 2010-2018.

She was the Scientific Committee Chairman of the first Virtual Scientific Forum of The Doctors' Hospital, Inc. Department of Pediatrics entitled "*Molding the Filipino Child Beyond the Covid Pandemic*" held on October 19-20, 2022. She was the President of the Philippine Medical Womens' Association, Negros Occidental Chapter

	<p>from 2016-2020.</p> <p>Dr. Malata had her bachelor's degree in Biological Science at West Visayas State University in 1984 and completed her medical degree in 1990 in the same school. She had her post-graduate internship at Corazon Locsin Montelibano Memorial Regional Hospital in 1991. She also completed her residency training at The Doctors' Hospital, Inc. from 1997 to 1999. Moreover, she is a registered nurse and she finished her bachelor's degree in Nursing in 2005 at Central Philippine Adventist College, Alegria, Murcia, Negros Occidental. Currently, she is completing her thesis for Master of Arts in Hospital Administration at Cebu Doctors' University.</p>
	<p>MAY CLAIRE R. TAD-Y, MD <u>Assistant Corporate Secretary</u></p> <p>Dr. Tad-y is the Assistant Corporate Secretary of the Company since August 2022 and a Director since 2021. She is a member of Negros Occidental Medical Society, Inc. and a fellow of the International College of Surgeons. Dr. Tad-y graduated with a bachelor's degree in Medical Technology at Central Philippines University in 1984 and completed her medical degree at Iloilo Doctors' College of Medicine in 1989. Her post-graduate internship was completed in 1990 at Corazon Locsin Montelibano Memorial Regional Hospital. She also had her residency training at The Doctors' Hospital, Inc. in 1993. Moreover, she finished her subspecialty training on Obstetrics and Gynecology at St. Luke's Medical Center in 1998. She completed her Masters of Arts in Hospital Administration at Cebu Doctors' University in April 2022.</p>
	<p>OLGA H. PABICON, MD <u>Corporate Treasurer</u></p> <p>Dr. Pabicon is the Corporate Treasurer of the Corporation since August 2022 and a Director since August 2020. Dr. Pabicon is a diplomate and fellow of the Philippine College of Physician and Philippine Rheumatology Association. She graduated with a bachelor's degree in Biology at the University of St. La Salle in 1983 and completed her medical degree at Iloilo Doctors' Hospital College of Medicine in 1987. She had her post-graduate internship at Corazon Locsin Montelibano Regional Hospital in 1988 and completed her residency training at The Doctors' Hospital, Inc. in 1992. She also completed her subspecialty training in Rheumatology and Clinical Immunology at University of Santo Tomas Hospital in 1995. Currently, she is working on her thesis for Master of Arts in Hospital Administration at Cebu Doctors' University.</p>



RHONA T. BALINAS, MD

Assistant Corporate Treasurer

Dr. Balinas is the Assistant Corporate Treasurer of the Company since 2021 and was the Assistant Corporate Secretary from 2017 to 2020. She is currently a professor in University of St. La Salle since 2007 and in University of Negros Occidental- Recoletos since 1988. She is the Chairman of the Department of Anesthesiology of Bacolod Queen of Mercy Hospital from 2012 to present. She was a previous President of the Philippine Society of Anesthesiologist. She is a Visiting Consultant from 1999 to present in the following hospitals: The Doctor's Hospital; Riverside Medical Center, Inc.; and Adventist Medical Center - Bacolod; and in Metro Bacolod Hospital and Medical Center from 2020 to present, and in South Bacolod General Hospital from 2015 to present. She graduated at the University of Negros Occidental – Recoletos with a bachelor's degree in General Science in 1979. She completed her medical degree at Cebu Institute of Medicine in 1984, her post-graduate internship at St. Joseph Hospital in 1985 and her residency training at Corazon Locsin Montelibano Memorial Regional Hospital from 1994 to 1997. She graduated with a degree in Bachelor of Science in Nursing at Central Philippine Adventist College in 2005. She also completed her Masters in Hospital Administration at Cebu Doctors' University in 2021.






MERIDE D. LAVILLA, MD



Director

Dr. Lavilla is one of the Board of Directors of the Corporation since it was incorporated in 2017. She was the Assistant Corporate Treasurer of the Corporation from 2017 to 2021 and the Assistant Corporate Secretary in the year 2021 to 2022.

She had also served in the Asia Pacific Medical Center – Iloilo Inc. as Assistant Corporate Treasurer from December 2014 to May 2016 and was the Corporate Secretary from June 2016 until she stepped down to become Assistant Corporate Secretary in September 2019, a position she held until her election as Vice Chairman in August 2021. Dr. Lavilla was also the Corporate Secretary of Healthlink Inc. for 3 years and member of its Board of Directors for 5 years. She is the Vice President of Asia Pacific Medical Center (APMC) - Aklan Inc. since 2018. She had been a Director of Allied Care Experts Medical Center Cagayan de Oro Inc. from 2016 and is the current Assistant Corporate Treasurer of the corporation. She is also a Founding Member of Allied Care Experts (ACE) Medical Center-Butuan, Inc., and Allied Care Experts (ACE) Medical Center – GENSAN. Dr. Lavilla served as the Chairman of Excel Global Inc. from 2017-2020. Dr. Lavilla is a member of the Philippine College of Occupational Medicine and is a Medical Retainer for Vitarich Corporation from 2009 to date and Angelina Bakeshop from 2008 to 2020.

	<p>Dr. Lavilla took Bachelor of Science in Biology and graduated Cum Laude from West Visayas State University in 1984. She had her medical studies at West Visayas State University, College of Medicine in 1988. She had her Post-Graduate Internship at St. Paul’s Hospital in the year 1988-1989 and had her residency training in Pediatrics and became the Chief Resident at West Visayas State University Medical Center from 1990 until 1993. She became a Diplomate of the Philippine Pediatric Society in 1998 and a Fellow Member in 2014. She has been a Clinical Preceptor in Pediatrics for 2nd and 3rd year Medical Students of West Visayas State University, College of Medicine from 1994 to present. She completed her thesis for Master of Arts in Hospital Administration at Cebu Doctors’ University. Aside from being a Physician, Dr. Lavilla is also a Registered Nurse.</p>
	<p>JIMMY B. PACETE, MD <u>Director</u></p> <p>Dr. Pacete is one of the founders of the corporation. He started his corporate role as an independent director from 2018 - 2019. The following year he became one of the board of directors and was appointed as chairman of the construction management team until today.</p> <p>He completed his Bachelor of Arts in Pre-medicine at West Visayas State College in 1981. He attained his Doctor of Medicine at Divine Word University College of Medicine, Tacloban City in 1986. He had his Post graduate internship at Corazon Locsin Montelibano Memorial Regional Hospital on 1986-1987. He was a volunteer in the Rural Health Practice Program of the DOH in Kabankalan, Negros Occidental from August 1987- December 1989. At the same time he went into the academe as part time Professor of Fellowship Baptist College, School of Midwifery from June 1988 - June 1989. He was then assigned to Silay General Hospital as Medical Officer 3 from July 1989 - June 1991. He pursued his residency training in the Department of Surgery at Corazon Locsin Montelibano Memorial Regional Hospital from 1991 - 1995. He became the Chief Resident of the Department of Surgery Corazon Locsin Montelibano Memorial Regional Hospital from July 1990 - July 1991. Thereafter he went into private practice as a Visiting consultant of Riverside Medical Center Bacolod, The Doctor's Hospital, Our Lady of Mercy Hospital and Bacolod Adventist Medical Center in the Department of Surgery & Family Medicine. He is a Fellow of the International College of Surgeons, Philippine Section since 2008. He served as officer, Board of Directors of the ICS, Negros Occidental chapter from 2009 to present. He had a chance to serve the college as President of the International College of Surgeons, Negros Occidental chapter from January 2021 - December 2023. A recipient of the "Presidential Award" International College of Surgeons, Philippine</p>

	<p>Section December 2023.</p> <p>Dr. Pacete is also an accredited healthcare provider of Intellicare, Philcare, Valuecare Insurance Company. He had a stint as Part time Professor of University of St. La Salle, College of Arts & Sciences from June 1995 - June 1997 and a School Physician of the College of San Agustin Bacolod June 1995 - June 1997. He underwent his Masters of Arts & Hospital Administration at the Cebu Doctors' University. His thesis "<i>Lifestyle Practices among Patients at Pacete Medical Clinic - Talisay City, Negros Occidental: Proposed Hospital Health Risk Awareness Program</i>" was presented to the Faculty of Graduates School, CDU where attained the degree of Masters in Hospital Administration in the year 2022. At present he is the Laboratory Manager and a Board of Director of Talisay Wellness Diagnostic Center from 2012 - present. He is also a Board of Director, Chief Finance Officer of Health Horizon Diagnostic Center 2017 - present. He is also the Medical Director Nephro Group Dialysis Center Bacolod from January 2024 to present.</p>
	<p>WENDELL Z. ESPINOSA, MD <u>Director</u></p> <p>Dr. Espinosa is one of the Board of Directors of the Corporation since August 2022.</p> <p>He is presently the immediate Past President of the Hepatology Society of the Philippine. A consultant in Gastroenterology for fourteen (14) years. He graduated with a bachelor's degree in Medical Technology at University of Negros Occidental- Recoletos in 1997 and completed his medical degree in 2001 at West Visayas State University. He completed his post-graduate internship at Corazon Locsin Montelibano Memorial Regional Hospital in 2002 and finished his residency training in 2006 at Dr. Pablo O. Torre Memorial Hospital. Moreover, He completed his subspecialty training in Gastroenterology in 2009 at the University of the Philippines – Philippine General Hospital. He had completed his Master of Arts in Hospital Administration at Cebu Doctors' University last 2021.</p>
	<p>ANTHONY C. GEBUSION, MD <u>Director</u></p> <p>Dr. Gebusion is one of the Board of Directors of the Corporation since August 2022.</p> <p>He is a diplomate and fellow of the Philippine College of Physicians and Philippine College of Cardiology and a fellow of the Philippine Society of Vascular Medicine. He is also an owner of Poultry Contract Grower and part owner of Sugarcane Farmer. He completed his bachelor's degree in Medical Technology in 1987 and his medical degree in 1991 at the University of Santo Tomas. He had his post-</p>

	<p>graduate internship at Veterans Memorial Medical Center in the year 1991 to 1992. Moreover, he completed his Internal Medicine residency training in 2002 at Perpetual Succour Hospital. He completed his subspecialty training in Adult Cardiology in 2001 and in Vascular Medicine in 2002. Currently, he is writing his thesis for Master of Arts in Hospital Administration at Cebu Doctors' University.</p>
	<p>ALBEN TEODORO T. ABAD, MD <u>Independent Director</u></p> <p>Dr. Abad is one of the Independent Directors of the Corporation since 2021.</p> <p>He is a Medical Specialist III in Teresita L. Jalandoni Provincial Hospital, Negros Occidental since 2016 to date. He graduated with a bachelor's degree in Biology in 2003 and completed his medical degree in 2007 at West Visayas State University. He had his post-graduate internship at West Visayas State University Medical Center in the year 2007 to 2008. Moreover, he completed his residency training in Radiology at St. Paul's Hospital Iloilo in the year 2009 to 2013. Currently, he is writing his thesis for Master of Arts in Hospital Administration at Cebu Doctors' University.</p>
	<p>JOSELINE C. ENCARNACION, MD <u>Independent Director</u></p> <p>Dr. Encarnacion is one of the Independent Directors of the Corporation since 2021. She is a member of the Philippine Medical Association, Negros Occidental Medical Society, Philippine College of Physicians Negros Occidental Chapter and National Chapter. She graduated with a bachelor's degree in Biology at the University of San Carlos- Cebu in 1978 and a bachelor's degree in Nursing at West Negros College, Bacolod in 2006. She completed his medical degree in 1982 at Gullas College of Medicine. Moreover, she had her post-graduate internship at Cebu City Medical Center in the year 1982 to 1983. She finished her residency training at The Doctors' Hospital, Inc. in the year 1992 to 1995. Currently, she is writing her thesis for Master of Arts in Hospital Administration at Cebu Doctors' University.</p>



JOHN CLIFTON U. MARTYR, MD

Independent Director

Dr. Martyr is one of the Independent Directors of the Corporation since 2021 and was appointed the Lead Independent Director on 17 September 2022.

Dr Martyr is the current chair, Division of Microbiology and Parasitology of the University of St. La Salle-Bacolod, College of Medicine, since 2017 to date. He is also the Chairperson of the Department of Internal Medicine at The Doctors' Hospital, Inc. He graduated with a bachelor's degree in Medical Technology at Cebu Doctors' College of Allied Medical Sciences in 1989. He completed his medical degree in 1993 at Cebu Doctors' College of Medicine. This was followed by a 12- month post-graduate internship at The Doctors' Hospital, Inc. in 1994. He passed the Philippine licensure exams for Physicians in 1994. He finished his residency training in Internal Medicine at The Doctors' Hospital, Inc. in 1998. He subsequently took subspecialty training in Pulmonary and Critical Care Medicine at the Philippine Heart Center in Quezon City from 1999 to 2001.

A nature lover, his interests outside of medical practice include care of native plants and plant conservation. He is the current President of the Negros Occidental Orchid Society and serves as Secretary of the League of Orchid Conservationists, Inc.

EXECUTIVE OFFICERS



ATTY. MAYLENE B. VILLANUEVA
Compliance Officer

Atty. Maylene Villanueva is the Compliance Officer of the Company since April 2022 to date. She is also the President of TIPP Digital Solutions, Inc., an IT solutions company and Managing Partner of Villanueva, Balio and Ariston Law Offices. Her core practice as a lawyer includes government procurement, corporate, intellectual property, data privacy, and labor laws. She is also the Compliance Officer of Asia Pacific Medical Center – Iloilo, Inc., and Asia Pacific Medical Center (APMC) -Aklan, Inc. since July 2021.

She is the Vice President for Legal Affairs and Human Resource of Phil Pharmawealth, Inc. and a resident counsel for its affiliate companies since 2012. She was the Corporate Secretary of Asia Pacific Medical Center Iloilo Inc. from 2019-2023. She also served as Acting President of Phil Pharmawealth Inc. from September 2021 to April 2022. She concurrently serves as Corporate Secretary of Quiklab Diagnostics, Inc., Aesthetica Manila Inc. and Smartlab Diagnostics Inc. She is a Private Sector Representative in the Board of Trustees/ Regents of Iloilo State University of Fisheries, Science and Technology (formerly Iloilo State College of Fisheries) from October 2019- October 2023. She was an active member of Junior Chamber International Philippines and served the organization in various capacities such as being an Area Vice President for Area 4- Visayas in 2020, General Legal Counsel in 2019 and Regional Vice President for Western Visayas in 2016 after she served the local organization JCI Barotac Nuevo Tamasak as its Revival President from two years (2013- 2014). She was conferred the JCI Senatorship on May 6, 2022.

She obtained her degrees in Law and Broadcast Communication in the University of San Agustin and in the University of the Philippines in the Visayas respectively. She is a Certified Compliance Officer and Tax Compliance Specialist by the Center for Global Best Practices and an Associate Member of the Institute of Corporate Directors. She is also a Certified Data Protection Officer by the UP Open University and a Certified Level 2 Public Procurement Specialist by the GPPB-UP National Engineering Center program partnership.



ARIEL S. MALATA

Investor Relations Officer / Data Protection Officer

Mr. Malata has been the Investor Relations Officer of the Corporation since 17 September 2022 to date. He was appointed as one of the salesmen of the Company's securities from March 2022 and the Data Protection Officer of the Corporation from 19 March 2021 to date. He is also the Business Office Manager of the Corporation since March 2018 to date. He was a businessman from 2011 to 2017. He is a graduate of University of Negros Occidental - Recoletos with a degree of Bachelor of Science in Business Administration Major in Marketing Management and Business Economics. He is currently pursuing a Master's degree in Business Administration at the University of St. La Salle -Bacolod.



MA. JOCELYN T. SUMUGAT

Chief Accounting Officer

Mrs. Ma. Jocelyn T. Sumugat is a work-driven professional with over forty-two (42) years of experience in the field of Audit. She worked with the Bureau of Revenue (BIR), RDO 12, as the Review and Evaluation Chief, Assessment Chief, Group Supervisor, and Examiner for a total of thirty-four (34) years and four (4) months, from 1987 to 2021, and also previously worked with Pacific Banking Corporation, Bacolod City as an Audit and Accounting Clerk for eight (8) years from 1979 to 1987. She graduated with a degree of Bachelor of Science in Commerce, Major in Accounting, in 1977, at the University of St. La Salle - Bacolod, subsequently obtained her CPA license in 1978, and took her Master's degree, Major in Tax Management in October 2000, at the University of the Philippines Visayas, Iloilo City.