

**BOARD COMPENSATION REPORT**  
JANUARY TO DECEMBER 2022, JANUARY TO MAY

The Board's remuneration is supposed to be set at an optimum level to attract and retain competent directors who continuously and effectively deliver services as such. However, the Asia Pacific Medical Center (APMC) -Bacolod, Inc. (hereinafter the "Company") is not yet operational. Nonetheless, the Board including Executive Directors, Non-Executive Directors and Independent Directors spend so much time and effort ensuring that the Company is able to commence operations soon. Directors are compensated for missed income opportunities in attending to the affairs of the Corporation. Considering the current financial condition of the Hospital, only Executive Directors/Officers receive salaries as officers while all Directors are afforded reasonable per diems per meeting.

JANUARY TO DECEMBER 2022

<b>Name of Director</b>	<b>Position</b>	<b>Year</b>	<b>Reasonable Per Diems for the year</b>
Ferjenel G. Biron	Chairman	2022	Php 480,000.00
Ma. Leila M. Magbanua	President	2022	Php 652,500.00
Danilo C. Regozo	Executive Vice President	2022	Php 560,000.00
Bel Manuel G. Magallanes	Vice Chairman	2022	Php 512,500.00
Ma. Ivy V. Malata	Corporate Secretary	2022	Php 620,000.00
May Claire R. Tad-y	Assistant Corporate Secretary	2022	Php 495,000.00
Olga H. Pabicon	Corporate Treasurer	2022	Php 497,500.00
Rhona T. Balinas	Assistant Corporate Treasurer	2022	Php 560,000.00
Jimmy B. Pacete	Director	2022	Php 592,500.00
Meride D. Lavilla	Director	2022	Php 660,000.00
Wendell Z. Espinosa	Director	2022	Php 163,000.00
Anthony C. Gebusion	Director	2022	Php 183,000.00
John Clifton U. Martyr	Independent Director	2022	Php 400,000.00
Joseline C. Encarnacion	Independent Director	2022	Php 440,000.00

Alben Teodoro T. Abad	Independent Director	2022	Php 430,000.00
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JANUARY – MAY 2023

Name of Director	Position	Year	Reasonable Per Diems for the year
Ferjenel G. Biron	Chairman	2023	Php 60,000.00
Ma. Leila M. Magbanua	President	2023	Php 70,000.00
Danilo C. Regozo	Executive Vice President	2023	Php 70,000.00
Bel Manuel G. Magallanes	Vice Chairman	2023	Php 60,000.00
Ma. Ivy V. Malata	Corporate Secretary	2023	Php 70,000.00
May Claire R. Tad-y	Assistant Corporate Secretary	2023	Php 70,000.00
Olga H. Pabicon	Corporate Treasurer	2023	Php 70,000.00
Rhona T. Balinas	Assistant Corporate Treasurer	2023	Php 70,000.00
Jimmy B. Pacete	Director	2023	Php 70,000.00
Meride D. Lavilla	Director	2023	Php 60,000.00
Wendell Z. Espinosa	Director	2023	Php 40,000.00
Anthony C. Gebusion	Director	2023	Php 40,000.00
John Clifton U. Martyr	Independent Director	2023	Php 50,000.00
Joseline C. Encarnacion	Independent Director	2023	Php 20,000.00
Alben Teodoro T. Abad	Independent Director	2023	Php 60,000.00

*I hereby certify that the information set forth in the report is complete and correct.*

**Olga H. Pabicon**  
Corporate Treasurer